**Benjamin Schneider, PhD**

**Brief CV**

**Benjamin Schneider** is Professor Emeritus of Psychology at the University of Maryland. From 1982 to 2003 (also 1971-1979) Ben was Head of the Industrial and Organizational (I/O) Psychology Program at Maryland. He has also taught at Yale University, Michigan State University< Dartmouth and the University of Aix-Marseiile and did a Fulbright at Bar-Ilan University in Israel. From 2003-2016 he was at Valtera and then CEB as lead on the Talent Management Lab’s Engagement Project. Ben holds the Ph.D. in Psychology (University of Maryland) and the M.B.A. (Baruch School, CUNY). Ben’s academic accomplishments include more than 150 professional journal articles and book chapters, thirteen books and appointment to the editorial review boards of seven major professional journals. Ben is a Fellow of numerous major professional societies where he has also won scholarly contributions awards and has numerous “best paper” awards for his publications. Ben has also consulted widely throughout his career.

**Recent Consulting**

* PDRI for a project on conceptualizing and studying adaptability, resilience and agility across companies
* The Wharton School (University of Pennsylvania) and the Marshall School (USC) for projects on faculty engagement
* Eli Lilly for projects on service and innovation climate
* INGAA project on safety culture

**Recent Books**

* Macey, W. H., Schneider, B., Barbera, K. M., & Young, S. A. (2009). *Employee engagement: Tools for analysis, practice and competitive advantage.* Wiley/Blackwell
* Ehrhart, M. G., Schneider, B., & Macey, W. H. (2014). *Organizational climate and culture: An introduction to theory, research and practice*. Routledge. A second edition of this book is *In Press*.
* Schneider, B., & Barbera, K. M. (Eds.) (2014). *The Oxford handbook of organizational climate and culture*. Oxford University Press.
* Meyer, J. P., & Schneider, B. (Eds.) (2021). *A research agenda for employee engagement in a changing world of work*. Elgar.

**Recent Articles**

* Schneider, B. (2021). People management in work organizations: Fifty years of learnings. *Organizational Dynamics*, *50*, 2-9. <https://doi.org/10.1016/j.orgdyn.2020.100789>
* Schneider, B., & Pulakos, E. D. (2022). Expanding the I-O mind-set to organizational success. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 15,* 385-402. [https://doi.org/10.1017/iop.2022.27](https://psycnet.apa.org/doi/10.1017/iop.2022.27)
* Guzzo, R. A., Schneider, B., & Nalbantian, H. R. (2022). Open science, closed doors: The perils and potential of open science for research-in-practice. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 15,* 495-515.  <https://doi.org/10.1017/iop.2022.61>
* Kristof-Brown, A., Schneider, B., & Su, R. (2023). Person‐organization fit theory and research: Conundrums, conclusions, and calls to action. *Personnel Psychology, 76*(2), 375-412. [https://doi.org/10.1111/peps.12581](https://psycnet.apa.org/doi/10.1111/peps.12581)